

Presidential
Summary-State of CHET
MAY 2019 CHET meeting of the Board

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Delgado

Affiliate of the Evangelical Covenant
Church

1. “My vision for the ministry”

- That CHET carry on beyond any future challenges.
- That CHET continues to provide the resources and tools for women and men to discover, be equipped and to develop their individual Call to ministry
- That CHET remain a place that is known for having spiritually healthy working relationships with its faculty, staff and students
- That CHET be a place that not only equips, it also be a place for healing and care (most students are already committed to bi-vocational ministries)
- That CHET be a place that identifies persons that have a gift for teaching and that they find it a place where that gift may be honed and developed
- That the CHET Bachelor and at least one future Master level program be accredited by an approved US Department of Education accrediting agency.
- That ECC Superintendents from every conference visit CHET yearly for recruiting purposes as is the present practice with NPU/NPTS.
- That CHET’s excellent administrative, academic and financial practices and state of the art classroom innovative practices (technology), continue to set CHET apart.
- That CHET acquire a larger venue that better serves the needs of students, faculty and staff. A venue that includes space for library expansion, more

classrooms, and sufficient parking.

- That CHET implement the 3 nascent Certificate programs (Spiritual Direction, Preaching and “Resplandecce”)

2. “How the vision has been lived out this past year.”

- The Virtual classroom platforms are in place and are serving students way beyond CHET’s present venue.
- The Educational Administrative platforms is in place. The educational administrative platform features are powerful resources yet to be fully exploited by CHET staff.

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- Learning Centers with the leadership of the Dean and Finance Specialist continue to flourish.
- Student debt is way down.
- Students understand what it will take to complete their programs (requirements are known and are being met).
- Faculty that teach the bachelor level program have met and together have evaluated, coordinated and revamped the six module offerings.
- The Academic Affairs Committee, members of the CHET Board of Directors continue to meet, evaluate and plan work together
- Students are receiving individual attention, mentoring, counseling, Spiritual Direction, guidance, some toward graduation and others toward ECC credentialing.
- CHET is known to be a safe place. Some courses, especially Family Counseling Program Courses, dig deep into health practices and much healing continues to take place.
- Our staff are not simply employees, they are persons that serve at CHET with a deep sense of CALL.
- CHET is truly serving the needs of the Church (credentialing, church planting). We prepare beyond theory toward action.
- CHET lives into the Covenant

Affirmations.

- CHET continues to grow toward deeper partnerships within the local community. We are part of the Mental Health Spirituality Roundtable that meets monthly. CHET also serves the community by providing a place for persons to work out their legal debts by providing us volunteer service. We in turn serve the volunteers with respect and spiritual care.
- CHET continues to be debt free.
- CHET is highly respected at the national and international level by other Bible Institute leadership and by accrediting organizations such as ATS, AETH, and ATH

3. “Plans for moving forward were I to continue as President”

- Innovate: convert challenges into opportunities.
- Continue to be a place that equips men and women for successful ministry and unique Call
- That CHET continue to be a school for individuals that otherwise would not have the resources or opportunities to earn degrees, that it be a place where they not only earn degrees, but it be a place that opens doors that they may go on to advanced degrees and credentialing.
- That CHET continue to recruit well qualified and experienced faculty.
- That CHET be a place where individuals may fulfill their dreams.
- That CHET be a place where growth and spiritual formation are taking place.
- That CHET continue to be a place where healing and equipping is taking place.
- That CHET continue to be a place that respects denominational cultural differences
- That CHET continue to serve with competent staff and faculty, men and women with pastoral hearts
- That CHET continue to be place where people feel respected, valued and invited

- That CHET continue to be place where people see “God at work”

4. “Thank you for the support and encouragement.”

- CHET says thank you to Legacy Churches. This 30-year-old ministry that has served more than 10,000 students is a legacy ministry. Thank you.
- Thank you to previous ECC presidents, the First Church of Los Angeles and the leadership that had the vision to leave an endowment that has given CHET 30 years of financial stability
- That CHET says thank you to individual and church donors, students who give testimony to how CHET has served and equipped them (students are our best recruiters),
- Thank you to CHET Board members, lay leaders, volunteers, prayer partners, mentors, advisors, the ECC Church, called staff and most important our FAMILIES AND SPOUSES

5. “Call to Action”

- You can partner with CHET by helping CHET move to the center of ECC Kingdom Building strategic planning. Early on into the 90’s and early 2000, CHET was hardly on the ECC radar, now we do believe that CHET is on the ECC radar and wish to move it closer towards its center...
 - That CHET be a place that Superintendents and Pastors commit to visiting when recruiting leaders
 - With your partnership we will be able to grow the CHET endowment
 - Partner with us that we can raise up the next generation of students, church planters, ministry leaders, evangelists and missionaries
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-Student Stats: We have 244 students enrolled in the Spring 2019 trimester. We had 264 students enrolled in the Winter 2019 trimester. All of our students are part-time.

-Students 2018: 452 individual heads with no double counts

-Why Student debt is down: Student debt is way down as we have improved collection. We have been more diligent in reminding the students of their financial obligation. We remind them that their tuition will only cover 30% of the cost of attending CHET.

-Learning Centers: In how many countries? We have 12 learning centers in 6 states in the USA. We have one learning center in Mexico and one in Nicaragua. We also have many students who study via Virtual Classroom and they are from around the USA

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Delgado responses to questions posed by the CHET

Presidential Search Committee.

1. What I see as important internal organizational strengths that the new CHET

president can lean into:

a. The CHET organizational staff structures are quite healthy. They include

gifted staff with job descriptions that match their strengths, preparation and

call

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b. Increased efficiency as the result of the purchase and implementation of

state of the art Educational and Financial administrative accounting systems.

c. A well-planned and tested academic program menu (Pre-Ministerial

Certificate; Ministerial Diploma, Family Counseling Certificate; Bachelor of

Christian Ministry Degree; Covenant Orientation Program), that from day one

is connected to Evangelical Covenant Church formal credentialing

opportunities as well as to entrance to any Association of Theological School

accredited seminary in Canada, Puerto Rico and the United States.

d. CHET is debt free other than monthly credit card debt.

e. The CHET venue is completely paid off and the Deed is in CHET's name.

f. The initial million-dollar endowment, now valued at about 1.6 million dollars

is officially in CHET's name

g. CHET's bachelor's degree is certified by AETH/ATS and ATH.

h. CHET is highly respected by our denomination and by academic institutions,

both nationally and
internationally

2. What I see as the key competencies needed for the next CHET president:

a. He or she must be a deeply committed Christian. He or she should be

committed to ECC affirmations and values and if possible, should be

credentialed or be willing to be credentialed with the Evangelical Covenant

Church

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b. He or she must be bilingual (English and Spanish) and should be an excellent

communicator.

c. The president must have the strength of character and experience to manage

the many demands and responsibilities that now come with the position. The

CHET President is an Ex-Officio member of the Board of Ordered Ministry, a

member of the Executive Board of the Covenant and according to the ECC

Bylaws, a member of the Council of Administrators.

d. Must be at ease in both the Latino and non-Latino US culture

e. He or she must embody CHET's mission and vision and most important must

be committed and passionate about serving Latinos/as that are least-served,

under-served or non-served;

f. Fund raising and friend raising must be an important part of her/his DNA.

g. The President, because of our ATS/AETH and ATH certifications, must have

completed no less than an MA degree.

h. Our staff is praying that this person is a team builder with a pastoral heart.

3. Opportunities I see for CHET in the next 5 years:

a. Opportunity to add to the CHET program menu. Seminaries, Bible Institutes

and large mega churches are all developing certificate programs. CHET is

positioning itself to do the same. The following certificates are in a curriculum

development process. Certificate in Spiritual Direction (Rev. Cameron Wu-

Cardona, D.Min. Fuller Theological Seminary), a Preaching Certificate (Rev.

Melvin Ardon), a Moving the Church toward wholeness and reconciliation,

emphasis on safe sanctuaries and families ending violence and abuse

Certificate(Lynda Delgado, MAICS-Fuller Theological Seminary an Dr.

Magdalena Sanchez
Ph.D.)

b. Universities are partnering with Bible Institutes such as CHET. In doing so,

they are supporting or adding Master level programs in Spanish. I have visited

two such schools as an Association of Theological School site visitor member

of the Commission on Accreditation. Examples of successful, ATS accredited

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degree programs with a partner very much like CHET is the SEPI-Southeast

Pastoral Institute at Barry University located in Miami Florida and CEDOC-

Graduate School of Theology and Ministry at the Universidad Central de

Bayamon Puerto Rico. SEPI and CEDOC both offer Master of Art degrees of

Pastoral Theology for Hispanics (MAPT and MAPTH). The two MA programs

for Hispanics are fully accredited by ATS and both are completely taught in

Spanish. CHET has the experience and faculty and connections to

successfully

partner a fully accredited University or Seminary. My first desire is that we

would partner with North Park, but if that is not possible, I would challenge

our next CHET president to seek a willing partner.

c. CHET needs to explore our legal responsibilities, opportunities and

advantages for having become an Affiliate entity of the Evangelical Covenant

Church.
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4. My hopes for CHET in the future:

a. That CHET will be offering an ATS accredited Master of Arts Pastoral Theology

for Hispanics degree program all in Spanish. This would be the first step

toward serving the second largest Spanish speaking country and demographic

in the world
(USA)

b. That CHET will eventually move to a larger building with sufficient parking.

We don't need a campus, we just need a building with about 7,000-10,000

square feet with adequate parking.

c. That the present CHET endowment be grown to a value of five million

dollars.

d. That CHET alumni and ECC church relationships will be expanded and

strengthened

5. Forthcoming challenges that a new president of CHET will possibly face:

a. Sufficient funds, faculty and staff to continue to subsidize and serve the ever-

increasing national and international student demand.

b. Sufficient funds, faculty and staff to effectively and efficiently administer the

main campus and off-site learning centers responsibilities.

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c. Serving a Latino population whose first language is Spanglish. Continuing to

serve the 1st generation as well as 1.5 and 2nd generation Latino/x.

d. Competing with other institutes that are popping up all over the country.

e. Competing with schools that offer courses on line, nationally and

internationally

f. Working with a small staff.

g. CHET is basically outgrowing our present Compton venue.

h. Improve the use of the virtual classroom platform (offerings and service).

i. Move students and faculty to the next level for use of the high tech (Orbund)

academic support
platform

j. Student Recruiting

6. CHET President Job Description

a. The only CHET President job description is found in the CHET Bylaws. (**CHET**

Bylaws, Section 5.7 President: The President shall be the CHET chief

executive officer and shall be responsible for the day to day operations of the

Institution. The President shall report to the Board of Directors of CHET and shall

be a voting member of CHET's Board of Directors. The President may sign with the

Secretary or any other proper officer of CHET authorized by the Board of

Directors, any deeds, mortgages, bonds, contracts, or other instruments which the

Board of Directors (and the members and/or the Executive Board of the.

Evangelical Covenant Church, where required) have authorized to be executed,

except in cases where the signing and execution thereof shall be expressly

delegated by the Board of Directors, or by these Bylaws or by statute, to some

other officer or agent of CHET. In general, he shall perform all duties incident to

the office of President and such other duties as may be prescribed by the Board of

Directors from time to time.

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b. The CHET president duties include administration, academics, development,

public relations, and alumni relations.

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