

**SUMMARY OF THE REASONING BEHIND
SIGNIFICANT CHANGES IN 2019-20 MINISTERIUM BUDGET**

New Line Items

Bi-vocational Minister Support (202)-\$1,000: Creating support for Executive Committee members in bivocational ministry who experience financial strain when missing work in order to attend our meetings and serve in their roles.

Officer Support (203)-\$3,000: Creating support for Executive Board Officers to cover baseline travel expenses in order to attend and serve at our fall meeting, Midwinter gathering, and Annual Meeting.

Meetings & Education (210): \$3,000 Added to provide support for education and meetings of the Ministerium, including gatherings at Midwinter.

Women in Leadership (211)-\$3,000: Creating support for Women in Leadership gathering at Midwinter, to cover costs for leaders/speakers/admin.

CCA (233)-\$1,000: Support for the Covenant Chaplains Association; to be used by the President as needed.

AAMA (233)-\$5,000: Support for the African-American Ministerial Association; to be used by the President as needed.

CAPA (234)-\$5,000: Support for the Covenant Asian Pastors Association; to be used by the President as needed.

MHIPE (236)-\$5,000: Support for the MHIPE; to be used by the President as needed.

Changes in Existing Line Items

Administrative/Website (204)-\$500: Increased to support new Ministerium website and minor admin costs at meetings.

SPE (220)-\$25,000: Decreased from \$50,000 to release monies to support under-funded ministries (Ethnic Associations, Women in Leadership, Executive Committee leaders, etc.) and noting that this line item presently only reaches a small number of people through mainly individual retreat grants. Proposal from SPE funding office is to request each Conference Budget support SPE (5k per Conference), so each region continues to benefit from retreats, etc. into the future in a sustainable way.

Native & Indigenous Leaders (237)-\$5,000: Increased and renamed from “Western Alaska Leadership Training;” includes support for native/indigenous leadership training throughout the Covenant and toward upcoming new Ministerial Association.